

EEO Report - WUMB Public Radio Network

December 1, 2018 - November 30, 2019

The report below lists all full-time vacancies filled during the reporting period for WUMB-FM, Boston; the following facilities are only repeaters of WUMB and do not constitute separate employment units: WUMZ (FM) Gloucester, WBPR (FM) Worcester; WFPB-FM, Falmouth; WFPB-AM, Orleans; WNEF (FM), Newburyport, WUMT (FM) Marshfield, WUMG (FM) Stow, and WUMV (FM) Milford NH.

Full Time Vacancies and Positions Filled During Past Year: 0

Recruitment Referral Sources Used to Seek Candidates for Each Vacancy:

| Job Title | Referral Sources | Contact Info | Number Referred by Recruitment Source | Number? Interviewed from Source | Referred Person Hired? |
|-----------|------------------|--------------|---------------------------------------|---------------------------------|------------------------|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

| | |
|---|---|
| Total Number of Persons Interviewed for All Full-Time Vacancies Filled During The Past Year | 0 |
|---|---|

*Indicates sources that have requested notification of job openings.

| Outreach Activities- (The numbers under "Description of Activity" refer to the particular FCC Supplemental Outreach Initiative addressed by the activity: | | |
|---|-------|-------------------------|
| Name of Event | Date: | Description of Activity |

| | | |
|---|-----------------------|---|
| Student Work-Study Program | 12/1/18-11/30/19 | Hired a total of 4 work study students from UMass Boston in a variety of capacities including programming, production, development, research, engineering and marketing. #9 #10 |
| Take Your Child To Work | 4/18/2019 | Provided 10 children of UMass Boston employees, the opportunity to learn how to work in a radio station. Children received a tour of the station from General Manager and a lesson in digital editing with Production Director. Students participated in a mock interview which was recorded for them on a CD to take home. #9 , #10 |
| Personal Development Training | 5/28/2019 | Jay Moberg took a personal development course in HR management and leadership Development #8, #14 |
| Student Podcast/Production/Editing Training | 9/1/2019 - 12/15/2019 | Sarah Berlus and Korintha Tongo, two UMass Boston students trained on how to record, produce and edit a weekly podcast about student life in and around UMass Boston. #9 , #10 |
| UMass Boston Student Employment Fair | 9/5/2019 | Sinnia Romero and Patty Domeniconi distributed materials about WUMB Radio at the fair to recruit and inform students about work study/internship opportunities available at WUMB. #3 #10 |

| | | |
|---------------------------------|-----------|---|
| Harrassment Prevention Training | 9/1/2019 | The entire staff took the CPB harrassment prevention training. #8, #14, #15 |
| Hubby Jenkins Concert | 11/7/2019 | WUMB Sponsored a free concert for students and community guests at Umass Boston featuring Hubby Jenkins. Information on WUMB programming, the importance of public radio for the broadcast of independent music and cultural/arts shows was discussed in the Q&A session at end of show. #10 |