EEO Report - WUMB Public Radio Network

December 1, 2016 - November 30, 2017

The report below lists all full-time vacancies filled during the reporting period for WUMB-FM, Boston; the following facilities are only repeaters of WUMB and do not consitute separate employment units: WBPR (FM) Worcester; WFPB-FM, Falmouth; WFPB-AM, Orleans; WNEF (FM), Newburyport, WUMT (FM) Marshfield, WUMG (FM) Stow, and WUMV (FM) Milford NH.

Full Time Vacancies and Positions Filled During Past Year: 0

Recruitment Referral Sources Used to Seek Candidates for Each Vacancy:

			Number?	
		Number Referred by	Interviewed	Referred
Job Title	Referral Sources	Recruitment Source	from Source	Person Hired?

ľ	Total Number of Persons Interviewed for All Full-Time Vacancies Filled During The Past Year	0
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Outreach Activities- (The numbers under "Description of Activity" refer to the particular FCC Supplemental Outreach
Initiative addressed by the activity:

^{*}Indicates sources that have requested notification of job openings.

Name of Event	Date:	Description of Activity
Student Work-Study Program	12/1/16-11/30/17	Hired a total of 6 work study students from UMass Boston in a variety of capacities including programming, production, development, research, engineering and marketing. #9 #10
Folk Alliance Conference	2/18-22,2016	Brendan Hogan and Jessica Phaneuf attended the Folk Alliance Conference #15 #16
Non-Comm Music Conference	5/13-15,2017	Jessica Phaneuf attended the Non-Comm Music Conference #15 #16
Personal Development Training	6/18/2017	Jason Moberg, Anita Lee and Albert Oram took a personal development course on Excel, email marketing and website content management #8
UMass Boston Student Employment Fair	9/7/2017	Nora Debonis brought materials about WUMB Radio to recruit and inform students about our participation in the WUMB work-study program. #3 #10

Beacon Radio	12/1/2016-11/30/2017	The Beacon Radio continued with students interested in broadcasting create their own internet radio shows. #5 #10
Event Planning 101 Workshops for Students	10/7, 11/18	As a part of the Campus Center Concerts, Patrick Coman is running free workshops for students about the music and radio industry, including how to set up interviews, and how to do sound with a seque into creating radio programs #6 #10
NERFA-North East Regional Folk Alliance	11/7-9,2017	Jessica Phaneuf attended the 2017 NERFA Conference #15 #16